



**LACEA Labor Market Network – Universidad de Los Andes
With the support of The World Bank – IADB
3rd Meeting, Cartagena, May 21st – 22nd, 2015**

**Hotel Boutique Anandá
Calle del Cuartel # 36 – 77
Cartagena de Indias
Colombia**

Thursday, May 21st

Morning sessions Chair: William Maloney (The World Bank- Uniandes)

9:00 -9:05 Opening remarks. William Maloney (The World Bank- Uniandes)

Session 1: Firm dynamics

9:05 - 9:50 “Dual Employment Protection Legislation and the Size Distribution of Firms”
Roman Fossati (University of Bristol), Andres Erosa
Discussant: Hugo Hopenhayn (UCLA)

9:50 - 10:35 “Do Entry Regulation and Taxes Hinder Firm Creation and Formalization? Evidence from Brazil”
Gabriel Ulyssea (PUC Rio), Rudy Rocha, Laysa Rachter
Discussant: William Maloney (The World Bank and Universidad de Los Andes)

10:35 – 11:00 Coffee break

Session 2: Exporting

11:00 – 12:30 “Preparing to Export”
Claudio Labanca (UC San Diego), Danielken Molina, Marc-Andreas Muendler
Discussant: Juan Felipe Mejía (EAFIT, Medellin)



12:30 – 2:00 Lunch

Afternoon Sessions Chair: Marcela Eslava (Uniandes)

2:00 - 3:00 Keynote Presentation
Hugo Hopenhayn (UCLA)

Session 3: Employment

3:00 - 3:45 “Motivations, Monitoring Technologies, and Pay for Performance.”
Tito Cordella (The World Bank), Antonio Cordella
Discussant: Andrés Zambrano (Universidad de Los Andes)

3:45 – 4:00 Coffee break

4:00 – 4:45 “Fear of Labor Rigidities: The role of expectations on employment growth in Peru”
Pablo Lavado (Universidad del Pacífico), Gustavo Yamada
Discussant: Carlos Ospino (Universidad de Los Andes)

4:45 – 5:30 “Procuring Firm Growth: The Effects of Government Purchases on Firm Dynamics”
Dimitri Szerman (PUC Rio), Claudio Ferraz, Federico Finan,
Discussant: Marcela Eslava (Universidad de Los Andes)

Friday, May 22nd

Chair: Juan Miguel Villa Lora (IADB)

Session 4:

9:00 - 9:45 “Competition and the Racial Wage Gap: Testing Becker’s Model of Employer Discrimination”
Rodrigo Soares (Sao Paulo School of Economics, FGV), Guilherme Hirata
Discussant: Hugo Ñopo

9:45 – 10:30 “Parametric Pension Reform and the Intensive Margin of Labor Supply, Evidence from Colombia”
Dario Maldonado, Darwin Cortés, Giselle Vesga
Discussant: Hugo Ñopo (IADB)

10:30 – 10:45 Coffee break



Session 5: Training vouchers

10:45 - 11:30 “Long Term Impacts of Vouchers for Vocational Training: Experimental Evidence for Colombia”

Arlen Guarín (Banco de la República, Colombia), Orazio Attanasio, Carlos Medina, Costas Meghir

Discussant: Sandra García (Universidad de Los Andes, School of Government)

11:30 - 12:15 “Training Vouchers and Labor Market Outcomes in Chile”

Claudia Vazquez (IADB), Rafael Novella, David Kaplan, Gracias Rucci

Discussant: Carlos Medina (Banco de la República de Colombia)

12:15 – 1:30 Lunch

Session 6:

1:30 – 2:15 “Knowledge Spillovers of Innovation Policy through Labor Mobility : Evidence from de FONTAR Program in Argentina”

Rodolfo Stucchi (IADB) Victoria Castillo, Lucas Garone, Alessandro Maffioli, Sofia Rojo.

Discussant: Jose Tessada (Pontificia Universidad Católica de Chile)

2:15 – 3:00 “Motivation or management practices as motors of growth in microfirms: lessons from a randomized experiment in Chile”

Jeanne Lafortune, Julio Riutort, Jose Tessada

Discussant: Rodolfo Stucchi (IADB)